

Daniel Lucien BÜHR

Partner



Admission

Switzerland, 1991

Nationality

Swiss

Languages

German

English, French

Italian, Dutch, Spanish

Practices:

Advisory

White Collar Crime

Investigations, Regulatory & Compliance

Litigation

Areas of focus:

Banking & Finance

Asset Recovery & Insolvency

Corporate & Commercial

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BIOGRAPHY

Daniel Lucien Bühr joined LALIVE in 2011 and is based in our Zurich office. His main areas of practice are regulatory and banking law and white-collar crime and compliance, principally focusing on investigations, litigation and best practice risk and compliance management. He also manages complex cross-border legal and compliance projects and monitors corporate compliance remediation projects.

Daniel L. Bühr is a member of the International Bar Association (IBA), a founding member of the International Academy of Financial Crime Litigators, a member of the International Association of Independent Corporate Monitors (IAICM) and Swiss Management (SMG). Daniel L. Bühr is also a member of the Swiss Association for Standardization and Co-Chair of the Standards Committee 207 (Governance of Organizations) and a member of the Expert Committee on Compliance Management Systems of the International Organization for Standardization (ISO). He is an accredited ISO Compliance Management System Auditor and co-founder and Chairman of Ethics and Compliance Switzerland (ECS).

Before joining LALIVE, Daniel L. Bühr was Regional Counsel for a Swiss multinational, responsible for all legal matters in Europe, Russia, the Near East and Africa (2006-2011). During this period, he served as member of the investment committee of Venture Incubator Ltd (a private equity fund of leading Swiss companies). He previously founded and managed a Swiss venture company, developing and industrializing a fashion accessory (2004–2007) and served as Company Secretary and Legal Counsel of a global retail group in Zug, Switzerland (1993-2003).

Daniel L. Bühr holds a PhD, *summa cum laude*, from the University of Berne Institute for Swiss and Foreign Civil Procedure Law and MBA degrees from Columbia University, New York, and London Business School (EMBA Global Programme). He graduated from the University of Berne in 1991 (*magna cum laude*).

PUBLICATIONS

La Finma a trop peu de ressources

Press coverage: Daniel Lucien Bühr interviewed on the status of governance and compliance in Switzerland

Daniel Lucien Bühr, 2019

Le Temps, 29 July 2019

Der elektronische Zahlungsverkehr, die Geldwäscherei und ihr neuer Meister: ISO Standard 20022 (Electronic payments, money-laundering and their new master: ISO Standard 20022)

Daniel Bühr, Judit Ottrubay, 1 April 2019

[Lucerne University of Applied Sciences and Art, Economic crime blog](#)

Die Straf- und standesrechtliche Absicherung des Anwaltsgeheimnisses (Criminal and professional rules governing Swiss legal privilege)

Daniel Lucien Bühr, 2019

In: Anwaltsgeheimnis, Helbling Lichtenhahn Verlag, pp. 133-140

Monitorships in Switzerland

Simone Nadelhofer, Daniel Lucien Bühr, 2019

In: The Guide to Monitorships, Global Investigation Review, pp. 117-123

Lexology, Anti-Corruption Regulation 2019

Daniel Lucien Bühr, 2019

Author: Independent certification of compliance and anti-bribery management systems

Co-Author: Swiss country chapter

Lexology, Risk & Compliance Management 2019; Editor

Daniel Lucien Bühr, 2019

Author: Global overview

Author: Do DOJ policy and the ISO compliance standard overlap?

Co-Author: Swiss country chapter

Governance und Reputation der Schweiz (Switzerland's governance and reputation)

Daniel Bühr, 20.12.2018

Neue Zürcher Zeitung

Selbstanzeige von Unternehmen in internationalen Wirtschaftsstraffällen (Corporate self-reporting in international white collar crime cases)

Daniel Lucien Bühr, 2018

In: schulthess manager handbuch 2018/2019, Schulthess Management, pp. 179-185

Bei Raiffeisen stellt sich die Haftungsfrage

Good governance is a challenge for Swiss companies like Raiffeisen, 15 June 2018

Daniel Lucien Bühr, 2018

Finanz und Wirtschaft, 16 June 2018

Good governance is a challenge for Swiss corporations like Raiffeisen

Daniel Bühr, 2018

CNN Money Switzerland, 15 June 2018

Getting the Deal Through, Anti-Corruption Regulation 2018

Author: Introductory article 'Risk and compliance management systems'

Co-Author: Swiss country chapter

Daniel Bühr

Compliance ist eine Kernaufgabe des Verwaltungsrates

Daniel Lucien Bühr, 2018

Handelszeitung, 3 May 2018

Getting the Deal Through, Risk & Compliance Management 2018, Editor

Daniel Lucien Bühr, 2018

Author: Do DOJ policy and the ISO compliance standard overlap?

Co-Author: Swiss country chapter

Getting the Deal Through, Anti-Corruption Regulation, 2018

Daniel Lucien Bühr, 2018

Author: Country Report Switzerland

Co-Author: Swiss country chapter

Corporate criminal liability and self-reporting by undertakings in Switzerland

Sophie Stählin, Daniel Lucien Bühr, 2017

Anti-Corruption Committee Update from the International Bar Association Legal Practice Division, Vol. 9, No. 3, October 2017, pp. 21-22

The International Investigations Review (Switzerland Chapter)

Daniel Lucien Bühr, Marc Henzelin, 2017

In: N. Bourtin (Ed.), *The International Investigations Review*, 7th ed., Law Business Research: London, 2017, pp. 253-290

Getting the Deal Through, Risk & Compliance Management 2017, Editor

Daniel Lucien Bühr, 2017

Author: Global Overview

Co-Author: Swiss country chapter

Sicherstellung wirksamer Compliance als strategische Führungsaufgabe (Effective Compliance as a Strategic Task of the Board)

Daniel Lucien Bühr, Co-Author, 2017

Recht - Expert Focus 3/2017, pp. 156

Getting the Deal Through, Anti-Corruption Regulation 2017

Daniel Lucien Bühr, 2017

Co-Author: Swiss country chapter

Compliance Management in einem KMU einführen

(Implementation of a compliance management system in an SME)

Daniel Lucien Bühr, Claude Bolliger, Dr. Christian Zipper, 2017

MQ Management und Qualität, Issue 1-2/2017, pp. 16-18

Cross Border Compliance Standardisation – A Swiss NGO Perspective

Daniel Lucien Bühr, 2017

Compliance Berater, 1-2/2017, pp. 22-23

ISO 19600 – Compliance Management Systems - A Commentary for Practitioners

Daniel Lucien Bühr (Co-Editor and Co-Author), 2017

LexisNexis, C.H. Beck, Stämpfli Verlag AG

Governance der Rechtsfunktion im Unternehmen

Daniel Lucien Bühr, Herbert Wohlmann, 2016

In: Robert Gallmann, Andreas Gersbach (Eds.), *Der Unternehmensjurist*, Schulthess Juristische Medien AG: Zurich, 2016: pp. 91-99

Vom Compliance-Programm zum Compliance-System

Daniel Lucien Bühr, Claudia Seitz, 2016

In: Robert Gallmann, Andreas Gersbach (Eds.), *Der Unternehmensjurist*, Schulthess Juristische Medien AG: Zurich, 2016, pp. 204-214

Getting the Deal Through, Anti-Corruption in Switzerland 2016

Daniel Lucien Bühr, Simone Nadelhofer, 2016

Co-Author: Anti-Corruption (Volume 3, Issue 6) November 2016, pp. 61-65

ISO 19600 on compliance management systems: how can it help organizations?

Daniel Lucien Bühr, 2016

The ETHIC Intelligence Expert's Corner, Newsletter, November 2016

Comment devenir lanceur d'alerte ?

Daniel Lucien Bühr, Renaud Vieux-Rochas, 2016

Bilan, Tamedia Publications romandes SA, 17 August 2016, pp. 44-45

The International Investigations Review (Switzerland)

Daniel Lucien Bühr, Marc Henzelin, 2016

In: N. Bourtin (Ed.), *The International Investigations Review, 6th ed.*, Law Business Research: London, 2016, pp. 234-241

Commercial bribery an ex officio crime in Switzerland

Daniel Lucien Bühr, Simone Nadelhofer, 2016

IBA Anti-Corruption Committee News, Vol. 8, No. 1, June 2016, pp. 28-29

Getting the Deal Through, Anti-Corruption Regulation 2016

Daniel Lucien Bühr, 2016

Author: Risk and compliance management systems

Co-Author: Swiss country chapter

The International Investigations Review (Switzerland)

Daniel Lucien Bühr, Marc Henzelin, 2015

In: N. Bourtin (Ed.), *The International Investigations Review, 5th ed.*, Law Business Research: London, 2015, pp. 308-316

Compliance-Herausforderungen in der Schweiz

Daniel Lucien Bühr, 2015

Comply. Fachmagazin für Compliance-Verantwortliche, June 2015

La protection des lanceurs d'alerte est insuffisante

Daniel Lucien Bühr, 2015

Le Temps, 6 May 2015

Focal Point: From Compliance Programme to Compliance Management Systems

Daniel Lucien Bühr, Claudia Seitz, 2015

Journal of Business Compliance (Governance – Compliance – Ethics), 02/2015

Getting the Deal Through, Anti-Corruption Regulation 2015

Daniel Lucien Bühr, 2015

Author: Compliance management systems

Co-Author: Swiss country chapter

From compliance programme to compliance management system: reaching the next level of effective compliance management

Daniel Lucien Bühr, 2014

Criminal Law and Business Crime Newsletter, Newsletter of the International Bar Association Legal Practice Division, Volume 7 Number 1, April 2014, pp. 18-19

Top Five Governance Principles for the Corporate Legal Function

Daniel Lucien Bühr, Herbert Wohlmann (Baker & McKenzie), 2013

www.ethic-intelligence.com, 15 July 2013

Best Practice Governance of the Corporate Legal Function (Governance der Rechtsfunktion im Unternehmen)

Daniel Lucien Bühr, Herbert Wohlmann, 2012

GesKR / Gesellschafts- und Kapitalmarktrecht, 4/2012, pp. 559 - 568

Neuer Gesetze für Multinationale bedarf es nicht

Daniel Lucien Bühr, Christian Stiefel, 2012

Neue Zürcher Zeitung, 17 September 2012

Дело компании Alstom Network Schweiz AG (The matter of Alstom Network Schweiz AG)

Simone Nadelhofer, Daniel Lucien Bühr, 2012

Корпоративный юрист (Corporate lawyer) N°3, 2012, pp. 60-63, Москва

Swiss Subsidiary Fines for Inadequate Compliance Measures in Major Bribery Case

Daniel Lucien Bühr, Simone Nadelhofer, 2012

International Enforcement Law Reporter, February 2012

Alstom Network Schweiz AG оштрафована за несоблюдение мер внутреннего контроля в деле о взяточничестве

Simone Nadelhofer, Daniel Lucien Bühr 2012

Bizness & Baltija N°3 dated 5 January 2012

Swiss Attorney General Raises Compliance Standard for International Companies in Bribery Case

Daniel Lucien Bühr, Simone Nadelhofer, 2012

International Anticorruption Committee Newsletter, January 2012

Five Fundamentals for Taking Compliance Management Seriously

Daniel Lucien Bühr, 2011

In: *ACC Docket*, the monthly journal of the Association of Corporate Counsel, Washington D.C., January/February 2011, p. 39-47.

Mechanik und Kunst wirksamer Compliance

Daniel Lucien Bühr, 2010

In: *Handbuch Compliance*, DDr. Alexander Petsche and Mag. Karin Mair (eds), Vienna 2010, p. 413-420.

Grundzüge eines wirksamen Compliance-Managements / Principles of Effective Compliance Management

Daniel Lucien Bühr, 2010

Economie suisse, *dossierpolitik* Nr. 7, Zurich, April 2010

Der Richtige Weg zur Kartellbekämpfung / Effective Avoidance of Competition Law Infringements

Daniel Lucien Bühr, 2009

Wirtschaftsblatt, Wien; 20.7.2009

Unternehmen im Wettbewerb – Evaluation des Kartellgesetzes / Undertakings and Competition Assessment of the Swiss Cartel Act

Daniel Lucien Bühr, 2009

Economie suisse, Zurich, 2009

CONFERENCES

C5

Anti-Corruption Conference London

London, 19 June 2019

Panellist: Multi-Jurisdictional Coordination in Action

C5

Anti-Corruption Conference Switzerland

Zurich, 3-4 April 2019

Interview with Ambassador Stefan Estermann: The Swiss Confederation's Policy and Action Against Corruption

Network Risk Management

Berne, 27 March 2019

Speaker: Risk- and Compliance Management, International developments in corporate governance

3rd Conference on Compliance

Zurich School of Management and Law in Winterthur

Winterthur, 1 March 2019

Panelist: Reduction of sanctions through compliance systems: Experience from a professional association's point of view

GIR Live Zurich

Zurich, 20 November 2018

Panelist: Beginning a cross-border investigation: coordination, strategy and who to hire

International Center for Collective Action – Basel Institute on Governance

Anti-Corruption Collective Action: Evolution to Revolution

Basel, 12 – 14 November 2018

Panelist: From Islands of Integrity to Integrity Pacts – and Back Again?

International Bar Association IBA

Central and Eastern Europe and Central Asia Anti-Corruption Enforcement and Compliance Conference

Prague, 12 – 13 November 2018

Panelist: Self-reporting – how can companies profit from self-reporting and cooperation?

Swiss GRC

Swiss GRC Day 2018

Zurich, 29 October 2018

Speaker: Compliance Management in line with ISO 19600 and its Integration into risk- and anti-bribery management

Institute of Internal Auditors IAA Switzerland / Transparency International Schweiz

Corruption in Undertakings and Institutions – Red Flags and Responsibility for the Avoidance of Corruption

Zurich, 18 September 2018

Speaker: Corruption in Undertakings and Institutions – Red Flags and Responsibility for the Avoidance of Corruption

Europa Institut at the University of Zurich (EIZ)

Zurich, 4 May 2018

Speaker: Risk and Compliance Management – International Best Practice and Liability of the Board of Management

Corporate Counsel & Compliance Exchange

London, 23 – 24 April 2018

Co-Moderator Round Table: Discovering Corruption At First Sight

C5

12th International Conference on Anti-Corruption

Zurich, 20 March 2018

Moderator: The Evolving Anti-Corruption and Financial Crime Regulatory and Enforcement Landscape: International Cooperation and the Exchange of Information – Multi-jurisdictional Prosecution and Settlements

C5

11th International Conference on Anti-Corruption

London, 28 June 2017

Speaker: Whistleblowing Systems: Reviewing and Assessing the Effectiveness of the Systems; Challenges in Implementation and What Other Reporting Channels to Use when the Systems Do not Work

Union Internationale des Avocats (UIA)

New Trends in Liability of Senior Managers

Zurich, 7 April 2017

Panellist: Panel on Anti-Corruption Enforcement

C5/Basel Institute on Governance

C5 Anti-Corruption Conference – Switzerland Edition

Zurich, 28 February – 1 March 2017

Moderator Round Tables

1- The Evolving Anti-Corruption and Financial Crime Regulatory and Enforcement Landscape: Prosecution, Cooperation, Expectations and the Liability of Individual

2- Conducting Risk Assessments When Entering and Operating in Challenging Markets: What Dangers Do Multinationals Face?

European University Viadrina

VI. Viadrina Compliance Congress 2016

Frankfurt (Oder), 6-7 July 2016

Panellist

Swiss Association for Standardization (SNV)

Governance, Risk and Compliance Management in the public sector

Bern, 1 December 2015

Chair, speaker, moderator

25th Economic Forum in Krynica

Compliance Management

Krynica, 9 September 2015

Panellist: Compliance as a key for successful business

Thomson Reuters Compliance Conversation

Building a better future for compliance & risk

Zurich, 8 September 2015

Speaker and panellist: Managing Regulatory Complexity

Beck Akademie Seminare

13. Petersberger Schiedstage 2015

Königsberg, 28 February 2015

Speaker: Company law disputes – The Swiss point of view

Swiss Association for Standardization (SNV)

Effective Compliance, strong values and sustainable success

Kloten, 30 October 2014

Moderator and speaker: Presentation ISO 19600 – Compliance Management Systems; and: Particularities of compliance management at industrial firms

Handel Schweiz (Swiss Trade Association)

Anti-trust compliance – Essentials of effective ethics and compliance codes – Presentation ISO 19600 – Compliance Management Systems

Olten, 24 October 2014

Speaker: Compliance Management Systems – What action needs to be taken

Swiss Association for Standardization (SNV)

Effective Compliance, strong values and sustainable success

Bern, 18 September 2014

Moderator and speaker: Presentation ISO 19600 – Compliance Management Systems

LALIVE

Legal and Compliance Functions: Effective Guardians of a Company's Reputation?

Zurich, 28 May 2013

Co-organiser, speaker and moderator: The General Counsel and the Partner-Guardian Tension

LALIVE

The Enforcement of the Swiss Corporate Criminal Offense and its Impact on International Companies' Compliance Programmes

Zurich, 22 May 2012

Co-organiser and speaker: Mechanik und Kunst wirksamer Compliance

University of St. Gallen, Executive School of Management, Technology and Law (ES-HSG)

Compliance Management Day 2011

Zurich, 27 October 2011

Speaker: Competition Law Compliance and Compliance Training

Swiss Occupational Insurance Agency (SUVA)

Swiss Occupational Health and Safety Day 2011

Lucerne, 20 October 2011

Speaker: Maintenance – Only because the law demands it?

Law firm Lenz & Staehelin

Client Seminar on internal investigations

Zurich, 15 September 2011

Panellist (together with the General Counsels of Panalpina, HSBC Switzerland and Adecco Group):
Competition Investigations

C5 Forum

Managing Competition Risk and Compliance

London, 14 October 2010

Speaker: Competition Damages Litigation – The In-house Counsel's Perspective

Ernst & Young

3rd Chief Compliance Officer Roundtable

17 September 2010

Speaker: Effective Compliance Management – What resources are needed?

Association of Corporate Counsel

Annual Conference 2010 on Strategic Risk Management

Vienna, 31 May 2010

Speaker: Useful tools for legal risk management; and: How to increase the legal department's efficiency – do more with less

Euroforum

Compliance Fachtagung: Compliance zwischen Regulation und Reputation

Zurich, 9 September 2009

Speaker: Organisationsverantwortung des Unternehmens und persönliche Haftung der Mitarbeiter – Konzept und Umsetzung einer integralen Compliance-Regelung bei Schindler (Schindler Group's Compliance Concept – Diligent Compliance Management and Individual Responsibility)

Association of Corporate Counsel

Annual Conference 2009

Geneva, 8 and 9 June 2009

Moderator/Speaker: Class Actions; and speaker: Competition Aspects in Stormy Waters

Zurich University of Applied Sciences

First Atelier de la Concurrence

Winterthur, 5 May 2009

Speaker: From Fines to Jail – Haltung der Wirtschaft (Position of Swiss private sector)

Avenir Suisse

Expertenworkshop zur Wettbewerbspolitik

Zurich, February 2009

Speaker: "Stellungnahme der Kommission für Wettbewerbsfragen von economiesuisse zum Kartellgesetz (economiesuisse's position regarding the revision of the Swiss Cartel Act)

Butterworths

Cartel Risks Conference

London, 11 December 2008

Speaker: Fines – is there a need for reform?

C5 Conference - Avoiding Cartel Risks

London, 16 and 17 September 2008

Moderator and Speaker: The Cartel Floodgates – Discussion on Record Fines for Cartel Behaviour

ACADEMIC POSITIONS

Lecturer

University of Liechtenstein

Certification course Compliance Officers

Introduction to organizational ethics and compliance; Introduction to the ISO Standard 19600 – Compliance management systems

2019

Lecturer

Lucerne University of Applied Sciences and Arts

MAS/DAS Economic Crime Investigation

CAS Governance, Risk and Compliance

Compliance and Anti-bribery management systems – ISO 19600 and ISO 37001

2019

Lecturer

Lucerne University of Applied Sciences and Arts / Swiss Police Institute

CAS Financial Investigation

Compliance, Anti-bribery law and corporate criminal law

2019

Lecturer

Lucerne University of Applied Sciences and Arts

CAS Bank Operations & Compliance: Swiss banks' code of conduct (CDB), AML Act and Ordinances, Anti-bribery law

2019

Lecturer

Lucerne University of Applied Sciences and Arts

CAS Governance, Risk and Compliance

2018

Lecturer

Lucerne University of Applied Sciences and Arts

MAS/DAS Economic Crime Investigation 15/17

2018

Lecturer

Lucerne University of Applied Sciences and Arts / Swiss Police Institute

CAS Financial Investigation 09/17

2018

Lecturer

Lucerne University of Applied Sciences and Arts

CAS Financial Investigation: Compliance, Corruption and Corporate Criminal Law

2018

Lecturer

Lucerne University of Applied Sciences and Arts

MAS/DAS Economic Crime Investigation: Best Practice Compliance Management: ISO Standards 19600 / 37001

2017

Lecturer

University of Liechtenstein

Certification course Compliance Officer: Corporate Compliance I and II

Compliance-culture, ethic, values and integrity and ISO Standard 19600 - Compliance Management Systems

2017

Lecturer

University of Liechtenstein

Certification course Compliance Officer: Corporate Compliance I

ISO Standard 19600 - Compliance Management Systems

2015
