



Amy E. McDougal, JD, CCEP

Ms. McDougal is a Founding Director and Corporate Secretary for the International Association of Independent Corporate Monitors. She is an attorney certified by the Society of Corporate Compliance and Ethics as a Corporate Compliance and Ethics Professional (CCEP). After graduating from Johns Hopkins University and Vanderbilt School of Law, she served as a Special Assistant United States Attorney and an Air Force Judge Advocate General, attaining the rank of Major. In her civilian career, she has served as in-house Associate General Counsel and General Counsel for mid-sized and small government contractors, respectively.

In 2013, Ms. McDougal established her company, CLEARResources, LLC, a Woman-Owned and Veteran-Owned small business. "CLEAR" stands for "compliance, legal, ethics, and risk." She assists organizations with development of the compliance and ethics infrastructure required by the Federal Sentencing Guidelines, Federal Acquisition Regulations, and other ethics and compliance statutory frameworks. Ms. McDougal has developed, implemented, overseen, and managed all aspects of compliance and ethics programs including assessing programs and risk, surveying culture, implementing policies, training employees, developing organizational values as are frequently the cornerstones of codes of conduct, and establishing monitoring and investigative protocols to maximize value and effectiveness in how organizations foster ethics and compliance as central to their missions. Her team functions as out-sourced Chief Ethics and Compliance Officers for several companies.

CLEARResources' clients include companies from healthcare, satellite, oil and gas, technology, cybersecurity, construction, and security. Most recently, Ms. McDougal has been recognized for her compliance expertise in the nascent legalized cannabis industry.

Ms. McDougal was selected and approved as a monitor for a technology government contractor after allegations of misconduct lead to a loss of trust. She began the monitorship in 2013 and will serve in her capacity until December 2017.

Ms. McDougal is in demand internationally as a speaker and panelist on compliance and ethics related topics. She is also an award-winning author on compliance and ethics issues and was honored to be included as a member of the 2013 class of "Influential Women of Virginia." Ms. McDougal was also selected by the Virginia Speaker of the House of Delegates to serve on the Virginia Conflicts of Interest and Ethics Advisory Council established in response to the indictment and conviction of Virginia's former governor, though the council was legislatively altered to exclude non-legislative citizen members.