



**Jim Nortz, JD**  
Founder & President

## JIM NORTZ, JD

### Nationally Recognized Expert & Thought Leader

Jim Nortz is an attorney and a nationally recognized expert and thought leader in the field of business ethics and compliance with over a decade of experience in the field of healthcare compliance serving multinational pharmaceutical and medical device corporations.

Jim spent the first 17 years of his career as a litigator and corporate counsel before becoming Crompton Corporation's first Vice President, Business Ethics and Compliance in 2003.

Since then, Jim has served as a compliance officer at Crompton and for five other multinational corporations, the most recent of which was as Chief Compliance Officer at Carestream Health. Jim has extensive experience in implementing world-class compliance and ethics programs sufficiently robust to withstand US Department of Justice scrutiny.

Jim is a frequent guest lecturer at the University of Rochester's Simon School of Business, RIT's Saunders School of Business, St. John Fisher College, Nazareth College and other law schools and universities around the country.

Jim writes the monthly business ethics columns for the *Association of Corporate Counsel Docket* magazine and the *Rochester Business Journal*.

Jim is a member of the National Association of Corporate Directors and serves on Conscious Capitalism ROC's Steering Committee. Previously, Jim served on the Board of Directors for the Ethics and Compliance Officers Association ("ECO") and the Board of the Rochester Area Business Ethics Foundation.