

NAVACELLE



*“Lawyers trained to the highest professional
and ethical standards to empower the firm’s clients”*

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Awards & rankings



Chambers & Partners 2017 Stéphane de Navacelle identified by Chambers and Partners as an outstanding up and coming lawyer in the field of White-collar crime in France.



Legal 500 EMEA 2017 Navacelle recommended in Dispute Resolution White-collar crime.



Legal 500 Paris 2016 Navacelle recommended in Dispute Resolution White-collar crime. *“Navacelle Avocats delivers ‘very high quality’ work. The three-lawyers team is involved in several landmark cases in finance, international corruption and tax fraud, subject to investigations in France or abroad. The firm distinguishes itself by its strong knowledge of foreign procedures, notably American, regarding international corruption.”*



Who's Who Legal 2018 (Business Crime Defense) Stéphane de Navacelle identified by research with clients and peers as a Thought leader in the field of Business Crime Defense – corporates lawyers in 2018.

Who's Who Legal 2017 (Investigations) Stéphane de Navacelle selected by research with clients and peers as being among the world's leading investigations lawyers.



Leaders' League (Décideurs) 2017 Navacelle distinguished in three categories “AMF, ACPR and Securities disputes”, “White-collar crime” and “International investigation – FCPA” categories.



GIR's 40 under 40 2017 Stéphane de Navacelle nominated by GIR as part of the 40 under 40 - world's leading young investigations specialists 2017.

The firm

Navacelle is a white-collar crime, compliance, regulatory defense and complex litigation firm.

Our lawyers are cherry-picked, trained to the highest professional and ethical standards to confidently address the most complex cross-border matters. We work in five languages, over four continents, relying on likewise thinking firms to compete with the best worldwide.

White Collar & Regulatory Defense

Navacelle represents clients against multi-jurisdictional criminal prosecutions, civil and administrative enforcement authorities, tackling parallel investigations, criminal judicial cooperation, protection of individuals' rights and handling of evidence. The team's combined experience includes recent landmark corruption (US FCPA, UK BA), embargo, LIBOR/Euribor, SSA, market abuses (e.g., insider trading) and tax investigations carried out by multiple authorities.

Governance & Compliance

Navacelle advises and assists boards, committees and management facing tough calls while setting up and assessing the validity of compliance programs and codes of ethics. In addition to legal liability, the firm advises on issues of conflicts of interests, independence, reporting and transparency to include reputational risk. Our lawyers carry out investigations aimed at assessing the appropriateness of systems and controls in place and offer training tailored to clients' needs.

Securities & Criminal Litigation

Navacelle provides sophisticated thinking in matters involving high-risk, high-liability for corporations and individual employees. Our lawyers have experience preparing for and assisting clients at custodial interviews by investigators from the French police, the French financial market authority as well as before US and UK authorities and regulators. The firm also works with clients to prepare for trial and be advocates of facts and law with judges and prosecutors up to and during trial.

Complex Litigation in France

Navacelle lawyers have experience managing complex litigations involving multiple parallel (criminal, civil and commercial) procedures, arbitrations and challenges to awards as well as motion fighting in courts throughout France.

Arbitration & International Dispute Resolution

Navacelle handles arbitrations & international dispute resolutions and carries out tailored solutions to complex situations which can arise out of commercial disputes – whether litigation or arbitration, in cross-border matters.



Stéphane de Navacelle

Education

Université Paris X Nanterre (MIEJA II, 2003)
University of Chicago (LL.M., 2004)

Admissions

New-York (2005)
Paris (2008)

Languages

French, English

Stéphane de Navacelle has worked in the field of white collar crime/corporate crime in New York, London and Paris (at Engel & McCarney and Debevoise & Plimpton LLP).

With extensive experience in French and US white collar crime, he has participated in landmark cases involving FCPA and embargo restrictions (OFAC), market abuse/insider trading, fraud (Forex), benchmark manipulation (LIBOR/Euribor), investigations by development banks and criminal and internal investigations in Europe, the Americas and Africa. He advises companies with setting up and auditing compliance programs; he was appointed Independent Compliance Monitor – pursuant to a World Bank Negotiated Resolution Agreement – by an infrastructure group with global operations.

Stéphane de Navacelle has been identified as a leading practitioner by Chambers & Partners, Legal 500 France, Legal 500 EMEA, Who's Who Legal, Leaders' League / Décideurs, GIR (40 under 40 – world's leading young investigation specialists) and Experts' guide for White-Collar Crime / Business Crime, Investigations and Stock Market Litigation.

Stéphane de Navacelle is a regular participant to seminars and is consulted on issues relating to regulatory and criminal investigations in Europe and the United States.

Memberships & Affiliations

- **Paris Bar** – elected Member of the Paris Bar Council (*Conseil de l'Ordre*)
- **American Bar Association, Section of International Law** – former co-Chair of the International Criminal Law Committee, vice-Chair of the Europe Committee and vice-President of the International Anti-Corruption Committee
- **American Bar Foundation** – elected Fellow in 2016
- **International Bar Association** – Member of the Anti-Corruption Committee, Business Crime Committee and Criminal Law Committee
- **International Association of Young Lawyers (AIJA)** – Executive committee member, Member of the Commercial Fraud, International Arbitration and Litigation Commissions
- **Association of Criminal Defense Lawyers** (*Association des Avocats Pénalistes* – ADAP)
- **French Directors' Institute** (*Institut Français des Administrateurs* – IFA)
- **Transparency International France** – Member of the working group “Capacity of the Judiciary”
- **Roxin Alliance** – International network of independent legal professionals in white collar criminal defense and compliance



Sandrine dos Santos

Education

Paris X University (Master 2, 2008)

Paris I University (Master 1, 2007)

Admission

Paris (2011)

Languages

French, English, Portuguese, Spanish

Before joining Navacelle, Sandrine dos Santos worked in a top-tier litigation French boutique and at the Paris Prosecutor Office from 2007 to 2010. She dealt with cases related to economic and financial crime or organized crime and damages to persons or property and acquired a strong expertise in white-collar crime.

Ms. dos Santos has worked on complex international corruption matters involving high-profile political stakeholders and large-scale companies in Africa and South America. She also handled sensitive FCPA & LIBOR-related matters.

Ms. Dos Santos has assisted clients in setting up global compliance trainings. Ms. dos Santos is a regular participant to conferences organized by the French Institute for Higher National Defense Studies (*Institut des Hautes Etudes de Défense Nationale*, IHEDN).



Julie Zorrilla

Education

Paris Institute of Criminology (2010)

University Paris II Pantheon-Assas (Master 2, 2009)

University Paris X (Master 2, 2008)

Admission

Paris (2013)

Languages

French, English, Spanish

Julie Zorrilla previously worked as trainee in the Direction of Legal Affairs at the French Ministry of Economic Affairs and Finance in 2012 and was a Law Clerk to the Paris Court of Appeal in 2011.

Over the past few years, Ms. Zorrilla has worked on complex cross-border financial and criminal (including embargo, index manipulation and SSA) matters involving top executives and large foreign and French lending institutions. Ms. Zorrilla also handled large-scale corruption matters advising on both legal and communication strategies.

Selected news & updates

- **Workshop discussion with Judge Jed Rakoff**
(Stéphane de Navacelle: Moderator)
Ecole Nationale de la Magistrature, Paris, France
September 4, 2017
- **2017 Navacelle Bastille Day Newsletter**
12 months of noticeable events in France in corporate criminal liability, criminal procedure and compliance.
July 17, 2017
- **Amicus Radio – Internal investigations**
Stéphane de Navacelle and Aurélien Hamelle, Total General Counsel, invited by Amicus Radio to answer Antoine Garapon’s questions on internal investigations lawyers.
June 8, 2017
- **Conducting the defense investigation: a comparison of law and practice**
(Stéphane de Navacelle: Speaker)
IBA Transnational Crime Conference
Lisbon, Portugal
May 17-19, 2017
- **Global Forum on Corporate Criminal Liability**
(Stéphane de Navacelle: Member of the Steering Committee)
Lisbon, Portugal
March 23-24, 2017
- **ABA CJS White Collar Crime National Institute**
(Stéphane de Navacelle: Participant)
Miami Beach, Florida, United States of America
March 8-10, 2017
- **ICLG – Corporate investigations 2017**
Navacelle firm addresses frequent issues in corporate investigations laws and regulations in ICLG Corporate Investigations 2017.
March 17, 2017
- **World Bank Group Benchmarking Public Procurement report 2016 & 2017**
NAVACELLE contributor for France
World Bank Group
- **The conduct of investigations in companies for cases of corruption**
(Stéphane de Navacelle, Sandrine dos Santos: Speakers)
National Defense Institute of Higher Studies (IHEDN)
Paris, France
December 12, 2016

Selected news & updates

- **Ethical issues of internal investigations / Do's and don'ts in cross borders investigations**
(Stéphane de Navacelle: Speaker)
American Bar Association – Section of International Law
New York, United States of America
April 17, 2018
- **Global Forum on Corporate Criminal Liability**
(Stéphane de Navacelle: Co-Chair)
Frankfurt, Germany
March 15-16, 2018
- **Defending Multi-National Investigations**
(Stéphane de Navacelle: Speaker)
32nd National Institute on White Collar Crime
American Bar Association – Criminal Justice Section
San Diego, California, United States of America
February 28, 2018
- **Best practices in cross-border investigations**
(Stéphane de Navacelle: Speaker)
INSEAD Business School
Fontainebleau, France
November 28, 2017
- **58th Economic and Strategic intelligence session**
(Stéphane de Navacelle: Speaker)
Institute for Higher National Defense Studies
Paris, France
November 16, 2017
- **The World's Policeman? Developments in the Global Reach of U.S. Criminal Law**
(Stéphane de Navacelle: Speaker)
American Bar Association
Miami, Florida, United States of America
October 25, 2017
- **Criminal cooperation and international investigations**
(Stéphane de Navacelle: Speaker)
French Bar School (Ecole Française des Barreaux – EFB)
Issy-les-Moulineaux, France
October 19, 2017
- **Negotiating Criminal Resolutions with Government Enforcers Around the World**
(Stéphane de Navacelle: Speaker)
6th Roxin Alliance Annual Meeting – Foley & Lardner LLP
Chicago, Illinois, United States of America
October 11, 2017



Guillaume Soubiran

Education

Golden Gate University, San Francisco (LL.M. 2013)
Paris X University (Master 2, 2013)

Admissions

New-York (2014)
Paris (2016)

Languages

French, English

Prior to joining Navacelle as an associate in 2016, Guillaume Soubiran passed the New York Bar and worked as trainee in several American and French law firms including the International White-collar Crime Fraud department of Hogan Lovells.

These experiences allowed him to gain an expertise in White-Collar Crime matters, stock market litigation as well as matters involving allegations of violations of anticorruption laws.



Matthieu Bagard

Education

University of Montreal (LL.M. 2012)
China University of Political Science and Law, Beijing (2012)
Lyon-Lumière University (Master 2, 2011)

Admission

Paris (2016)

Languages

French, English, German

Before joining Navacelle as associate in 2016, Matthieu Bagard worked as trainee in the litigation departments of American, English and French top-tier business law firms (White & Case LLP, Freshfields Bruckhaus Deringer LLP and CMS Bureau Francis Lefebvre) and gained expertise in complex matters involving cross-border issues.

Matthieu Bagard also worked in Rwanda for 6 months in 2015 at the Great Lakes Human Rights League (NGO).



Laurine Becker

Education

Cergy-Pontoise University (Master 2, 2015)

Paris X University (Master 2, 2014)

Trinity College, Dublin (LL.M. 2013)

Admissions

Paris (2017)

Languages

French, English, German

Prior to joining Navacelle as an associate in 2018, Laurine Becker worked for a French white-collar crime boutique and gained experience in large-scale cross-border criminal matters.

Before passing the Paris Bar, Ms. Becker worked as Compliance officer for a French asset management company and trainee in the White-Collar Crime Department of a top-tier American law firm (White & Case LLP).

These experiences allowed Ms. Becker to gain an expertise in compliance and internal investigations in relation to corruption litigation or pre-litigation matters.

Representative matters

- Compliance and anticorruption training of the global legal functions of a French industrial company with operations in over 100 countries, over 80,000 employees and a turnover over €15bn.
- Stéphane de Navacelle was appointed Independent Compliance Monitor – pursuant to a World Bank Negotiated Resolution Agreement – by an infrastructure group with global operations.
- Conducting an internal investigation into the French subsidiary of an US group specialized in industrial and environmental machinery, in relation with potential prosecutions for accounting fraud.
- Representing a major US-based global law firm and individuals in a matter relating to allegations of corruption in connection with the attributions of mining rights for over \$2bn in Africa (US DOJ, French National Financial Prosecutor, Swiss Prosecutor, UK SFO, Australia SEC, Australia Federal Police, Israeli Prosecutor).
- Representing a French oil & gas logistics company with over 6,000 employees and operations worldwide in connection with the aftermath of allegations of corruption in Brazil, building a global strategy and compliance standard (Brazil Federal Prosecutor).
- Advising a European group, communications and IT world leader, in connection with allegations of corruption (FCPA) in Latin America (US DOJ, US SEC, French *Procureur Financier*).
- Representing several top executives of a French global market leader under investigation for allegations of corruption relating to a €1bn deal (UK SFO, US DOJ, US SEC).
- Representing a Russian bank in connection with allegations of fraud and forgery relating to a European-wide timber-backed €400mln loan leading to proceedings in Russia, the UK and France.
- Representing top executives of a first-tier French bank with operations worldwide under investigation for alleged violations of embargo rules applied to identified countries, entities and individuals (US OFAC, US DOJ).
- Representing a French bank's top executive in connection with multi-jurisdictional investigations (US DOJ, US CFTC, UK FCA, EU Commission) into benchmark interest rates manipulations (Euribor, LIBOR).
- Representing a French oil & gas group in connection with multi-jurisdictional investigations (US DOJ, French National Financial Prosecutor) into subsidiaries' JV partners and alleged violations of anticorruption laws in Angola (FCPA, Sapin II).